



Health & Safety Policy Statement

Statement of Intent

It is the intention of H&A Rail that its work will be carried out in accordance with the relevant statutory provisions, railway standards and all reasonably practicable measures taken to avoid risk to its employees or others who may be affected.

H&A Rail is committed to setting and monitoring safety objectives, for providing sufficient resources to carry out the policy arrangements and to strive for continual improvements in safety performance.

Management and Supervisory Staff have the responsibility for implementing this policy throughout the Company and must ensure health and safety considerations are always given priority in planning and day to day supervision of work. We will seek out un-safe behaviours and re-educate staff involved.

All employees are expected to co-operate with the Company in carrying out this policy so far as it relates to the company's responsibilities under the Health and Safety at Work Act. and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others. All employees are expected to familiarise themselves with the company Health and Safety Policies and abide by their instruction at all times.

All accidents and injuries which occur at work (however minor) must be reported to the nominated health and safety officer or most senior member of staff available.

This policy is a legal Company document that is circulated to all employees. A copy of this policy will be given to every new full and part time employee on joining the Company. Opportunity will be given to discuss this policy on an individual basis to ensure that it is fully understood and implemented. A form is signed by all employees, contractors to say that they have received, read and understood the document and agree to comply with it. Copies of this policy will be available to visitors and to Clients upon request.

We will maintain this policy with due regard to any changes in relevant legislation, corporate business or operations. It will be reviewed at least once a year.

Signature of person responsible for policy:-

(Name) BRIAN RODRIGO

(Position) Managing Director

Dated: 29/03/2022